

Sebastian Guerrero

Legal Department

April 27, 2025

Sebastian Matthews

Director of Human Resources

Summerset and Morris LLC

6824 Clearwater Street, Suite 400, Sedona, AZ

Re: Resignation -- Sebastian Guerrero (EMP-0025)

Dear Sebastian Matthews,

After careful consideration, I have decided to step down from my position as Coordinator in the Legal department. Please treat this as my formal notice, with a final working day of May 23, 2025.

The reason for my departure is accepted a position at another company. I leave with gratitude for the experience and the relationships I have built here.

I will do everything I can to wrap up my responsibilities cleanly -- documenting processes, transferring knowledge, and completing the required exit procedures.

Thank you for your understanding and support.

Respectfully,

Sebastian Guerrero

Coordinator, Legal

Employee ID: EMP-0025