

EMPLOYMENT AGREEMENT

Fairmont and Roberts Ltd.
4705 Clearwater Street, Suite 210, Lexington, MO
Offer date: June 01, 2025

By this Agreement (the 'Agreement'), Fairmont and Roberts Ltd. (the 'Company') offers employment to Yara Sullivan (the 'Employee') on the terms below.

Article 1 -- Appointment

The Employee accepts the full-time role of Coordinator in Operations, reporting to the Operations Manager, with a commencement date of June 22, 2025.

Article 2 -- Remuneration

The annual base salary is \$37,400.00, less statutory and elected withholdings, paid every two weeks (26 pay periods), and is reviewed each year under the Company's performance and merit framework.

Article 3 -- Benefits

Subject to the governing plan documents, the Employee may enroll in medical, dental, and vision coverage, a 401(k) with Company matching, and paid leave.

Article 4 -- At-Will Status

Employment is at-will; either party may conclude it at any time, for any lawful reason, with or without notice.

Article 5 -- Confidentiality

The Employee shall safeguard the Company's confidential and proprietary information and adhere to its security and code-of-conduct requirements.

Accepted and agreed:

_____ Date: _____
Yara Sullivan -- Employee (EMP-0042)

_____ Date: _____
Dalia Brown -- Director of Human Resources, Fairmont and Roberts Ltd.